U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 55/72			2. Fiscal Year Covered From:
			1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.			4. Name, file number, and address of labor organization.
Name EUGENE GLENN			Name SMWIA, LOCAL UNION NO. 104
		The state of the s	Labor Organization File Number 016⊕871
P.O. Box, Bldg., Room No., if any #300			P.O. Box, Building and Room Number, if any #300
Street	2610 CROW CANYO	N ROAD	Street 2610 CROW CANYON ROAD
City	SAN RAMON		City SAN RAMON
State	CALIFORNIA	ZIP Code + 4 94583	State CALIFORNIA ZIP Code + 4 94583
5. Posit	tion in labor organization. \bigcirc	FFICER, SMW LOCAL UNIO	ON NO. 104 EXECUTIVE BOARD
moneta	d an interest in, engaged in t ary value from an employe l	transactions (including loans) with, or whose employees your organize	or derived income or other economic benefit of
moneta	d an interest in, engaged in t ary value from an employe	transactions (including loans) with, or whose employees your organizations.	or derived income or other economic benefit of ation represents or is actively seeking to represent
	d an interest in, engaged in tage of an interest in an employer of and address of Employer (inc	· miose employees your organiza	or derived income or other economic benefit of ation represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income.
	, and the same of	· miose employees your organiza	ation represents or is actively seeking to represent.
6. Name	, and the same of	· miose employees your organiza	7.a. Nature of Interest, Transaction, or Income.
6. Name Name Trade	e and address of Employer (inc	· miose employees your organiza	7.a. Nature of Interest, Transaction, or Income.
6. Name Name Trade	e and address of Employer (inc	· miose employees your organiza	7.a. Nature of Interest, Transaction, or Income.
6. Name Name Trade	e and address of Employer (inc	· miose employees your organiza	7.a. Nature of Interest, Transaction, or Income.
6. Name Name Trade P.O. B	e and address of Employer (inc	· miose employees your organiza	7.a. Nature of Interest, Transaction, or Income.
6. Name Name Trade P.O. B	e and address of Employer (inc	· miose employees your organiza	7.a. Nature of Interest, Transaction, or Income.
6. Name Name Trade P.O. B Street City	e and address of Employer (inc	ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income.
6. Name Name Trade P.O. B Street City State	e and address of Employer (inc Name, if any: Ox, Bldg., Room No., if any gnature and verification. The tited in this report (including the	ZIP Code + 4 Sign and a pure accompanies of the pure	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.
6. Name Name Trade P.O. B Street City State	e and address of Employer (incomplete incomplete incomp	ZIP Code + 4 Sign and a pure accompanies of the pure	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. 7.b. Amount. 7.b. Amount.

Name of Person Filing EUGENE GLENN	File Number U-
B. Held an interest in or derived income or economic benefit with monetary substantial part of which consists of buying from, selling or leasing to, or oth of an employer whose employees your labor organization represents or is a (2) any part of which consists of buying from or selling or leasing directly or idealing with your labor organization or with a trust in which your labor organization.	erwise dealing with the business ctively seeking to represent, or
8. Name and address of Business (including trade name, if any). Name SMW LOCAL 104 & BAY AREA INDUSTRY TRAINING FUND Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 1700 MARINA BLVD City SAN LEANDRO State CALIFORNIA ZIP Code + 4 94577	9. Business deals with: X a. Labor Organization b. Trust X c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name. Name ALL EMPLOYERS SIGNATORY TO SMWIA LOCAL 104 Trade Name, if any: P.O. Box, Bldg., Room No., if any Street	11.a. Nature of such dealing. TRUST RECEIVES CONTRIBUTIONS FROM ALL SIGNATORY EMPLOYERS AND TRAINS UNION APPRENTICES
City State ZIP Code + 4	11.b. Approximate dollar value of such dealing. UNKNOWN 12.a. Nature of interest held or income received. 6/24/04 APPRENTICESHIP GRADUATION \$150.00
C. Received from any employer (other than an employer covered unde	12.b. Amount. \$150.00
ar from any labor relations consultant to an employer any payment of money 3.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name Frade Name, if any: P.O. Box, Bldg., Room No., if any Street ZIP Code + 4	or other thing of value. 14.a. Nature of payment.
3.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.